

MOVING THE WORLD FORWARD



A global leader in building systems and aerospace industries
We invent new and better ways to keep people safe, comfortable,
productive and on the move



Iconic brands delivering the smart, sustainable solutions the world needs

Commercial



OTIS

Aerospace



WE MAKE THE WORLD A BETTER PLACE TO LIVE



**United
Technologies**

Climate | Controls | Security

UTC Climate, Controls & Security is a leading provider of heating, ventilating, air conditioning and refrigeration systems, building controls and automation, and fire and security systems leading to safer, smarter, sustainable and high-performance buildings. UTC Climate, Controls & Security is a unit of United Technologies Corp., a leading provider to the aerospace and building systems industries worldwide.

Employee Engagement

Why Employee Engagement matters?

“Research has clearly and consistently proved the direct link between employee engagement, customer satisfaction and revenue growth.” ~ Harvard Business Review, 2000

“Research has shown that engaged employees are more productive employees. The research also proves that engaged employees are more profitable, more customer-focused, safer, and more likely to withstand temptations to leave.” ~ Gallup, 2009

Bonuses

Scholorship

Welfare programs

Recognitions

Incentive Trips

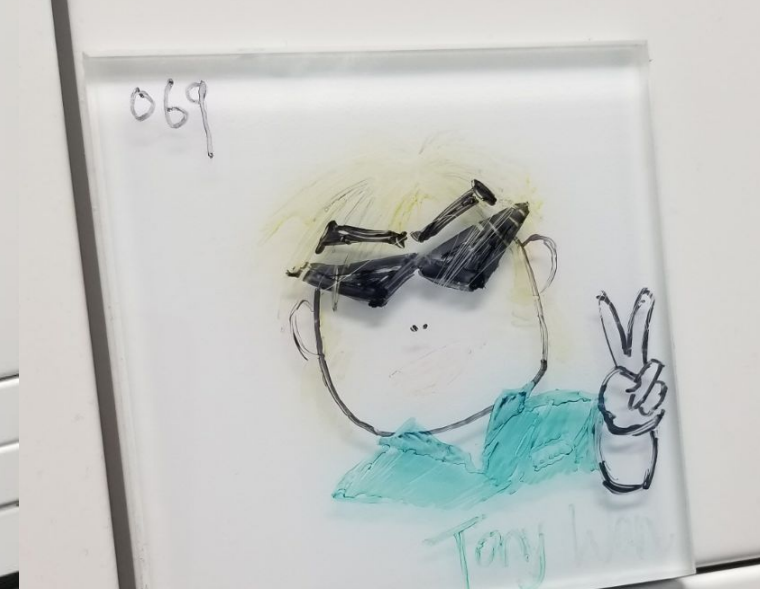
How much should we spend on employee engagement?

ROE

Only budget matters to employee engagement?











Employee engagement may cost less than you think

Key Takeaways:

Put yourself in your employees' shoes

Observe and listen

Empower your employees

Attentive to details

Be open minded

**Engagement can be inexpensive ;
Disengagement is more costly !**





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Thank you!

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